



Annual General Meeting

Wednesday 29th May 2019

Location: Jasper Hotel, 489 Elizabeth Street,
Melbourne VIC 3000

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National Advisory Council 2018

| | | |
|-------------------------------|-----------------------------|---------------------|
| President | Dennis Yarrington | APPA |
| Deputy President | Phil Seymour | NSWPPA |
| National Sector | Ian Anderson | AGPPA |
| Presidents | Brad Gaynor | ACPPA |
| | Garry Brown (to Aug 2018) | IPSHA |
| | Grant Bock (from Sept 2018) | IPSHA |
| State / Territory Assn | Graeme Feeney | IPSHA - NSW |
| Representatives | Andy Gordon | IPSHA-QLD |
| | Britany Roestenburg | ANTSEL |
| | Anthony Hockey | NTCPA |
| | Liz Bobos | ACTPA |
| | Matt Egan-Richards | ACTCPPA |
| | Damaris Patterson | IPSHA-ACT |
| | Phil Seymour | NSWPPA |
| | Fran Bonanno | ACSP NSW |
| | John O'Conner | QCPPA |
| | Trudy Moala | IPSHA-QLD |
| | Andy Gordon | IPSHA-QLD |
| | Leslie Single | QASSP |
| | Julie Hayes | SAPPA |
| | Angela Falkenberg | SAPPA |
| | Ros Oates | SACPPA |
| | Julie Hann | IPSHA-SA |
| | Carl Salt | IPSHA-SA |
| | Brett Youd | TPA |
| | Malcolm Elliott | TPA |
| | Joy Matar | CPAT |
| | Fran Bearman | CPAT |
| | Jenny Manthey | IPSHA-TAS |
| | Brigid Knight | IPSHA-TAS |
| | Anne-Maree Kliman | VPA |
| | Ellie McGuinness | IEU (Vic/Tas) |
| | Brad Nelsen | IPSHA-Vic |
| | Peter Cutrona | CPPAWA |
| | Thomas Quinlivan | IPSHA-WA |
| | Dyonne Anderson | NATSIPA* (Observer) |
| Executive Officer | Michael Nuttall | |

Full contact details for all members of the National Executive Council are available on the APPA website
www.appa.asn.au

Immediate Past President

2011 – 2014 Norm Hart (Queensland)

Life Members

| | | |
|-------------|---|--|
| 1994 | Neil Mason Ronald Sandeman Leslie Bishop Erroll Robinson Nigel Bentley Gary Rodgers | South Australia Australian Capital Territory Tasmania South Australia Tasmania Victoria |
| 1995 | John Willett Mike Berson Graham Cowell Frank Hennessy Barry McConville Gary McClean John Bugg Peter Radford Julie Biles | Western Australia Western Australia Western Australia Queensland New South Wales Victoria Victoria Tasmania Australian Capital Territory |
| 1996 | Paul Aldred Janet Purcell Richard Wyatt Marilyn Gilberston Peter Paul | Western Australia Western Australia Tasmania South Australia Victoria |
| 1997 | Tony Misich Leonie Drew Patrick (Jim) Smith Brian Pocock Geoffrey Gapper Tom Croker | Western Australia Western Australia Western Australia South Australia South Australia New South Wales |
| 1998 | Shane Baker Kathy Campbell David Bishop Maureen Stephenson Jenny Leeson | Western Australia New South Wales New South Wales New South Wales Australian Capital Territory |
| 1999 | Chris Cameron Ken Hedley Joan North | Australian Capital Territory Western Australia Victoria |
| 2000 | John Turner | Victoria |

| | | |
|-------------|--------------------|------------------------------|
| 2001 | Colleen Breheney | Tasmania |
| 2002 | Paul Cazzulino | Queensland |
| | Elizabeth Moroney | Australian Capital Territory |
| | Janice Szmal | Victoria |
| | Rosalie Ramsay | New South Wales |
| | Vicki Simmonds | Victoria |
| 2004 | Sean Gordon | Queensland |
| 2006 | Chris Robarts | Victoria |
| 2008 | Dr Roderick Crouch | Queensland |
| | Colin Pettit | Western Australia |
| 2009 | Patrick McGrath | Australian Capital Territory |
| | Anthony McGruther | Queensland |
| 2011 | Leonie Trimper | South Australia |
| | Janet Wilmot | Western Australia |
| 2012 | Tim Emery | Western Australia |
| 2014 | Geoff Scott | New South Wales |
| | Robert Hoff | South Australia |
| | Stephen Portlock | South Australia |
| 2016 | Norm Hart | Queensland |
| | Sally Ruston | New South Wales |
| | Gabrielle Leigh | Victoria |
| | Stephen Breen | Western Australia |
| | Dave Edwards | South Australia |

Primary Heroes

| | | |
|-------------|------------------------------|-------------------|
| 2007 | Emeritus Professor Max Angus | Western Australia |
| | Harriet Olney | Western Australia |

2019 AGM Agenda

1. Attendance
2. Apologies
3. Minutes of 2018 Annual General Meeting
4. Financial Accounts for the year ended 31 December, 2018
5. Directors' Report and Declaration
6. Auditor's Report
7. Appointment of Auditor
8. Special Resolution-Change to the Consitution
9. Resolutions

2019 AGM Resolutions

THAT the minutes of the 2018 Annual General Meeting of the Company be accepted.

THAT the Financial Accounts of the Company for the Financial Year 1 January 2018 to 31 December 2018 be accepted.

THAT the Directors' Report and Declaration be approved and signed by a Director on behalf of the Board of Directors of the Company.

THAT the Report of the Auditor of the Company be accepted.

THAT Anthony Wilson, AccountAbility ACT Pty Ltd be appointed as Auditor for the forthcoming financial reporting year.

THAT the constitution of Australian Primary Principals Association Limited, as amended on 10 March 2017, be amended by, in clause 8.1, deleting the words '...support the Objects...' and inserting in their place the words '...are a member of a National Sector Association...' and by, in clause 13.1 at the end of subclause 'c', deleting the word 'or', inserting a new subclause as subclause 'd' by adding the words 'if the Member Association ceases to meet the requirements of clause 8.1; or' and changing the existing subclause 'd' to read subclause 'e', with the amendment to apply from the conclusion of the 2019 Annual General Meeting.

Minutes of 2018 Annual General Meeting

Meeting opened at 9:30am on Wednesday 23rd May, East Hotel 69 Canberra Ave Kingston, ACT

The following NAC members attended the 2018 AGM-representing their Member Association:

| | |
|---------------------|-------------------|
| Dennis Yarrington | APPA |
| Brad Gaynor | ACPPA |
| Ian Anderson | AGPPA |
| Garry Brown | IPSHA |
| Britany Roestenburg | ANTSEL |
| Anthony Hockey | NTCPA |
| Liz Bobos | ACTPA |
| Matt Egan-Richards | ACTCPPA |
| Damaris Patterson | IPSHA-ACT |
| Phil Seymour | NSWPPA |
| Fran Bonanno | ACSP NSW |
| John O'Conner | QCPPA |
| Trudy Moala | IPSHA-QLD |
| Peter Wilson | QASSP |
| Angela Falkenberg | SAPPA |
| Ros Oates | SACPPA |
| Julie Hann | IPSHA-SA |
| Malcolm Elliott | TPA |
| Joy Matar | CPAT |
| Jenny Manthey | IPSHA-TAS |
| Anne-Maree Kliman | VPA |
| Ellie McGuinness | IEU (Vic/Tas) |
| Brad Nelsen | IPSHA-Vic |
| Peter Cutrona | CPPAWA |
| Thomas Quinlivan | IPSHA-WA |
| Michael Nuttall | Company Secretary |

Proxy: Peter Wilson for Leslie Single (Dennis Yarrington) QASSP

Dennis Yarrington opened the 2018 AGM and welcomed everyone. Apologies and proxies were noted.

The first item of business was to confirm the previous AGM Minutes.

Minutes of 2017 AGM

Resolution: THAT the minutes of the 2017 Annual General Meeting of the Company be accepted.

Moved: Ian Anderson

Seconded: Thomas Quinlivan

Carried unanimously

Financial Accounts for the year ended 31 December 2017

As tabled.

Michael Nuttall advised that Anthony Wilson of AccountAbility Pty Ltd audited the statements and that the financial position of APPA is stable position. The full reports are available in the AGM booklet.

Dennis affirmed APPA's position and thanked the board for keeping APPA on a financially sustainable level.

Resolution: THAT the Financial Accounts of the Company for the Financial Year 1 January 2017 to 31 December 2017 be accepted.

Moved: Garry Brown

Seconded: Peter Cutrona

Carried unanimously

Directors' Report and Declaration

Dennis Yarrington tabled his report and advised that the Directors' AGM report is a report from the Board and outlined the various activities of APPA and the work of the Board and NAC.

Resolution: THAT the Directors' AGM Report and Declaration for 2018 be approved and signed by a Director on behalf of the Board of Directors of the Company.

Moved: Ros Oates

Seconded: Britany Roestenburg

Carried unanimously

Other Resolutions

Auditor's Report

Resolution: THAT the Report of the Auditor of the Company be accepted.

Moved: Brad Gaynor

Seconded: Anthony Hockey

Carried unanimously

Appointment of Auditor

Resolution: THAT Anthony Wilson, AccountAbility ACT Pty Ltd be appointed as Auditor for the forthcoming financial reporting year.

Moved: Phil Seymour

Seconded: Ellie McGuinness

Carried unanimously

Dennis Yarrington Noted

Dennis formally announced that he will not be standing for president in 2019, It was a privilege and honour to be the president of APPA. Acknowledge the work and the strength of state and sectors. Acknowledge the work of critical friends. Acknowledge the work of the board and Phil. It has made this work a privilege to do.

Meeting concuded at 9:51am.

Financial Accounts

(Year Ending 31st December 2018)



APPA President Report

Colleagues, it is an honour to present this report to you. In so doing I wish to note, on behalf of APPA, with the deepest gratitude, the service of immediate past president Dennis Yarrington. Dennis led and represented our association with distinction, vision and wisdom and, again on behalf of APPA, I record our collective best wishes for the next phase of life.

Over the last year APPA has continued to represent and advocate on behalf of primary principals of Australia. The National Advisory Council (NAC) which is comprised of a nominee from each state and territory member association, the national sector association presidents, and the APPA president and deputy president, continues to be the focus for APPA in the development of policy and positions on aspects impacting on primary education.

The most significant impacting factor is the intent of the federal government and its relationships with state and territory jurisdictions. We look forward to revisiting the Parliamentary Friends of Education group post-election and await the announcement of the federal Minister for Education. We are also commencing work on a programme of political influence for the next three years in the lead up to the next federal election. The 2019 election has effectively paused work on some key pieces of work – notably discussions around, and implementation of *Through Growth To Achievement* (or the second Gonski report). The twenty-three recommendations are all of interest to APPA and we seek to be closely involved in interpretation, advice and frameworks for application of the document.

The 2018 APPA conference was held in Perth, Western Australia. Titled *Visionary Leadership: Inspire and Engage*, the organising committee is to be congratulated on a highly successful conference which was very well attended and a financial success. We all look forward to the 2019 conference *Leading The Way: collaboration, connection, community* to be held in Adelaide. Many thanks indeed to the committee for their hard work and success in putting the programme together. In turn we are also looking forward to 2020's Trans Tasman conference *Leading Today for Tomorrow: Creative, Courageous, Connected* to be held in Melbourne. Again, we express our thanks to the hardworking committee which has come together both here and in New Zealand.

APPA's strategic plan is being revised at this time. I advise that there is no change in direction – the objects and purposes of our association are clear and well-evidenced in the plan. Revision rests more on the plan's scope and scale of activity.

APPA has this year entered into a new form of relationship with the Department of Education and Training. Our association provides periodic reports and participates in Departmental consultation as a service agreement underpinning the government's financial support. The current arrangement expires in June 2021.

APPA is involved in two main on-going partnerships in curriculum and leadership development. *Principals as STEM Leaders – Building the Evidence Base for Improved STEM Learning (PASL)* is funded by the Australian Government Department of Education and Training, and responds to the need for a science, technology, engineering and mathematics (STEM) skilled workforce to ensure Australia remains globally competitive. PASL will support principals to effectively drive whole-of-school collaborative effort in STEM engagement and STEM teaching and learning for STEM capability.

APPA President Report (continued)

The project is led by the University of Tasmania in partnership with the Australian Catholic University and with the support of five additional universities (University of Queensland, University of Notre Dame Australia (Fremantle), Macquarie University, Flinders University, The University of Sydney) and two peak principals' associations (Australian Primary Principal's Association (APPA), Australian Secondary Principals Association (ASPA)). The research is funded for three years 2018 – 2020.

The second project is with the Australian Security and Investments Commission's *Money Smart* initiative. Primary schools around Australia are working on projects which imbed financial literacy in the curriculum in sustainable ways.

It was with a sense of sadness and shock that I opened my first report to NAC earlier this year. I refer, of course to the events in New Zealand on March 15th. Our sympathy has been conveyed to our NZ Principals Federation colleagues as well as our empathy – many of us have endured events in our own parts of Australia which have touching points with the sadness of our friends, relatives and colleagues in New Zealand. I thank the dedicated Headspace team for their thoughtful contributions of professional support around Australia and to New Zealand.

I mention, too, the heartbreak and challenge of drought, flood and fire that has afflicted Australia for many months and, of course, most recently – including the devastating flooding in north Queensland and further cyclonic activity. I make mention of School Aid and its charitable programme now focussed on that region.

The release of the eighth edition of the Principal Health and Wellbeing Survey elicited strong and positive interest from the media. The issues highlighted in this series of reports and our own *Back to Balance* report and symposium still pertain – although initiatives in and across jurisdictions are very heartening. Clearly there is much work still to be done.

As you are aware APPA is preparing a submission to the review of the Melbourne Declaration on Australian Schooling. More work will ensue from what was effectively an introductory activity. What I took away from the day was the importance of agreement and inclusion of the purposes of education – and perhaps, for APPA, the importance of purposes specific to primary education as well as universal purposes; trust in our practitioners; and confidence that Australian teachers and school leaders can and do produce amongst the very best education for children in the world.

APPA is represented on the advisory Board of the Asian Education Foundation which is based at Melbourne University. The Foundation is exploring deeper ways of connecting into our Asian region and is seeking to highlight work being done by schools.

The new Board of the Principals Australia Institute, chaired by Dennis Yarrington, is in place. It is in the process of bedding down the constitution and procedures. These processes take time and careful consideration. The PAI will continue to report to the APPA Board regarding progress and activity.

The APPA Board has approved a research project into the development of leadership density in Australian Primary Schools. We will be asking for your advice on the scope and possible directions for this study which, it is envisaged, will have a steering committee and lead researcher in place before the end of the year with the study to commence in 2020.

APPA President Report (continued)

We have heard from AITSL regarding specifics and overview of the institute's scope of work, with our Board meeting recently with new CEO Mark Grant.

Our Board also met with David de Calvandro to congratulate him on his appointment as CEO of the Australian Curriculum Assessment and Reporting Authority.

The APPA Board has also approved our participation in a study being conducted by UniSA into the effects of suspension, exclusion and expulsion on children.

As I present this report the Australian Primary Principals Association is in a sound position financially. Our Annual General Meeting will consider a recommended amendment to our Constitution which will clarify rules regarding affiliated associations and membership.

In closing I acknowledge the support of the federal government, the Department of Education and Training; the Tasmanian State Government and Department of Education. I thank Deputy President Phil Seymour for his wisdom and support; each of our sector presidents, Ian Anderson, AGPPA; Brad Gaynor, ACPPA; and Grant Bock, IPSHA for their support, collegiality and commitment to APPA. I also most sincerely thank the members of our Board for their hard work and support; the members of our National Advisory Council similarly; and our APPA staff Linda Fleming and Michael Nuttall for their ongoing effort and support of our wonderful Association.

Malcolm Elliott

APPA President

2018 APPA Board:

Malcolm Elliott (Chair)

Phil Seymour

Garry Brown OAM (concluded August 2018)

Bradley Gaynor (commenced Jan 2018)

Graeme Feeney (concluded May 2018)

Anne-Maree Kliman

Ian Anderson (commenced Jan 2018)

Anthony Hockey (concluded Dec 2018)

Grant Bock (commenced September 2018)

Sally Ruston (commenced September 2018)

Michael Nuttall (Company Secretary)

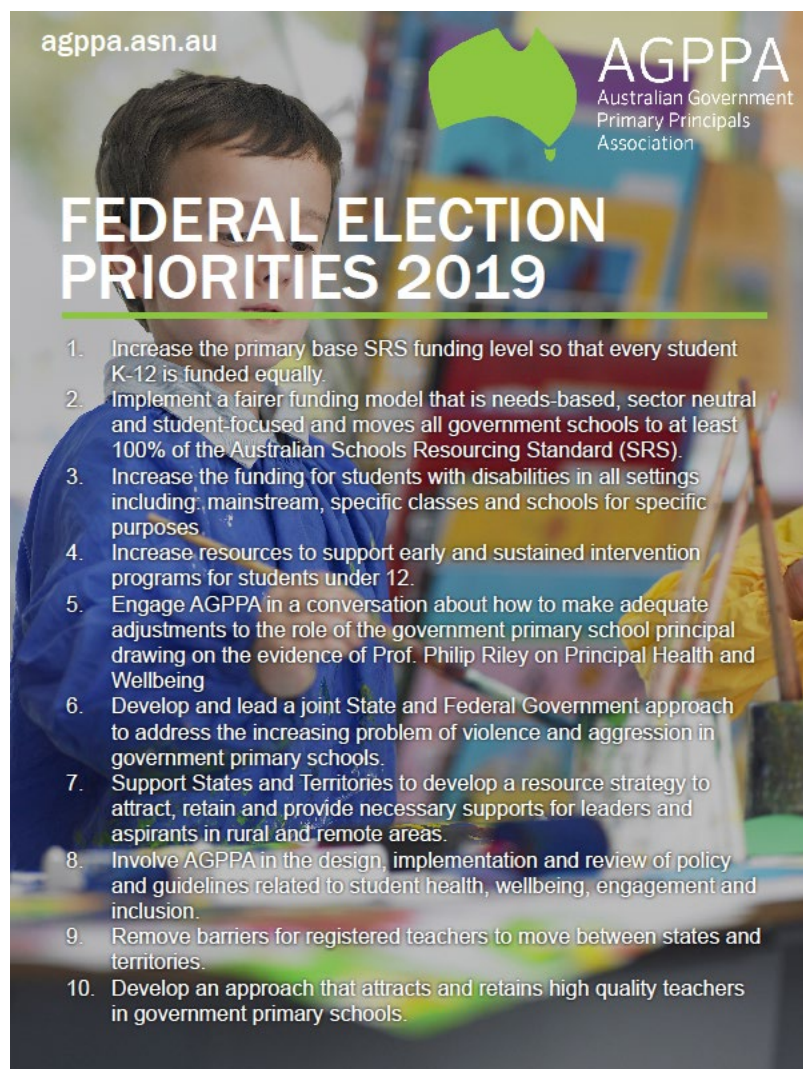
AGPPA President's Report



AGPPA's Core Focus

AGPPA's core focus continues to be to provide a unified voice to promote and advocate for public primary principals and schools within Australia. Our National Council represents over 5,300 government primary schools with each state and territory having two representatives who meet four times during the year to discuss national matters.

Our focus for 2019 - 20 will centre around our Top 10 Federal Election Priorities, and how we can progress this agenda to positively impact on Government Primary Education and Leaders.



agppa.asn.au

AGPPA
Australian Government
Primary Principals
Association

FEDERAL ELECTION PRIORITIES 2019

1. Increase the primary base SRS funding level so that every student K-12 is funded equally.
2. Implement a fairer funding model that is needs-based, sector neutral and student-focused and moves all government schools to at least 100% of the Australian Schools Resourcing Standard (SRS).
3. Increase the funding for students with disabilities in all settings including mainstream, specific classes and schools for specific purposes.
4. Increase resources to support early and sustained intervention programs for students under 12.
5. Engage AGPPA in a conversation about how to make adequate adjustments to the role of the government primary school principal drawing on the evidence of Prof. Philip Riley on Principal Health and Wellbeing.
6. Develop and lead a joint State and Federal Government approach to address the increasing problem of violence and aggression in government primary schools.
7. Support States and Territories to develop a resource strategy to attract, retain and provide necessary supports for leaders and aspirants in rural and remote areas.
8. Involve AGPPA in the design, implementation and review of policy and guidelines related to student health, wellbeing, engagement and inclusion.
9. Remove barriers for registered teachers to move between states and territories.
10. Develop an approach that attracts and retains high quality teachers in government primary schools.

Advocacy

During 2018/19, the following **media releases** were circulated:

- AGPPA calls for a full and independent review of NAPLAN (9 March 2018)
- AGPPA Welcomes New Federal Education Minister (September 2018)
- AGPPA calls for Fair Go For Public School Students (September 2018)
- Principal Health and Wellbeing Survey: concern over reports that violence and physical assaults of school leaders on the rise (February 2019)

Educational Partnerships

AGPPA had representation at the ICP ICSEI Conference in Norway (January 2019) and will also have representation at the ICP Council Meetings and Conference in Shanghai in October this year. Membership of this group provides a global perspective and supports and grows valuable partnerships.

During 2018, AGPPA built relationships with the Federal Department of Education, Aitsl and the major political parties. As we progress through 2019, these strategic partnerships will be critical in achieving our goals for public primary schools and leaders.

Future

Maintaining relevance is always the major challenge for Associations such as AGPPA and I thank the immediate past Secretary, Jackie Malecki and all members of the National Council and Office Bearers (Anne-Maree Kliman, Britany Roestenburg and Pat Murphy) for committing their valuable time.

It is an honour to represent AGPPA in the capacity of President to champion the national agenda for government primary schools.

Ian Anderson
AGPPA President



AGPPA
Australian Government
Primary Principals
Association

ACPPA President's Report



The Australian Catholic Primary Principals' Association (ACPPA) is the peak association for over 1200 Catholic primary principals in Australia. Our mission is to provide "advocacy and action for Catholic School Leadership".

2018 was a busy and productive year for ACPPA with continued growth and development taking place.

ACPPA has fulfilled many of its strategic aims during the year and we are on target to now broaden our reach with significant projects and initiatives.

Our new Constitution was ratified at the AGM last year, after a long process of negotiation and hard work. This has created opportunities for us to work on new modern structures and processes which are taking ACPPA forward.

We have now become a Company Limited by Guarantee governed by a Board of Directors. As a new Board we have undertaken governance training, created association by-laws and put into practice new policy and procedures to ensure our association operates as a national peak body for Catholic Primary Principals.

We were especially pleased to welcome the VACPSP as an ACPPA affiliate at the end of last year. ACPPA has always had a vision to represent every Catholic Primary Principal in Australia and this will allow us to move closer to that goal. We acknowledge and thank the IEU Vic/Tas for their support and affiliation over many years.

In making these changes we have also re-worked our vision, mission, strategic and communications plan to put us in the best position to represent and advocate for our Principals focusing on key directions and goals for the next 3 years.

2018 saw our second national survey to Principals take place with a strong indication that ACPPA has improved in its relationship with Principals, the education sector and interested groups. This is vital information for our future planning and growth.

ACPPA continues to strengthen its relationship with CaSPA, our secondary colleagues; with CSPA, our national parent body; and with NCEC. Together we continue to work for our Catholic community in Australia to ensure quality education for our students.

During 2018 we have been more active with government officials and ministers to discuss the educational agenda impacting our Catholic primary schools. It has been pleasing to note that we are now sought after for opinion and comment more than previously. We have also issued more press releases about key announcements and have contributed to print and digital media channels.

ACPPA has taken a proactive role in providing content for educational submissions to government as well as working on key responses to inform future direction and action.

We believe that our work in this area, while strengthening our Catholic position, is also an important and positive aspect of our role in APPA.

Our communication channels continue to grow and develop with new portals on our website and access via an app to allow improved communication with all Catholic Primary Principals.

Over the past 12 months we have continued building significant partnerships with organisations who are aligned with our strategic intent. A recent and important partnership we have just secured brings a Premium partnership to ACPPA which will allow for a vast array of support including financial, communications, media, and other necessary infrastructure. A key strategy for ACPPA is to use this support to action some long awaited research and development projects which will contribute directly to the work of Principals.

We are all aware that Principalship is a complex role within the community and is growing more difficult each year. The daily demands are increasing, and the health and wellbeing of Principals is being challenged on many fronts. ACPPA is committed to working towards actions that provide a better working life for Principals and will be proactive in advocating on their behalf across education and government sectors.

ACPPA would like to thank the members of the National Executive for their tireless commitment and hard work during 2018 to ensure ACPPA continues to grow. My thanks also to our Management Team for their advice and support.

The work of ACPPA is a team effort which allows us to continue supporting and promoting the role of leaders in schools and as part of this team I would like to thank all Catholic Primary Principals for their work in education as they are a vital part of what is happening as we move forward.

It is a great privilege to serve on the ACPPA Executive and I am always constantly amazed by the dedication and enthusiasm of our colleagues.

Brad Gaynor
President, ACPPA



IPSHA President's Report



As Federal President of IPSHA, I would like to reiterate the commitment of IPSHA to the collective that is APPA.

The unified voice that APPA is able to provide that is representative of the Government, Catholic and Independent primary school sectors is unique. Most importantly, the association acts in the best interests of primary students from all across the country, regardless of the school they attend.

IPSHA Charity

During the biennium (2018-2020), IPSHA members and their respective school communities have been and will continue to be involved in raising money for all manner of worthwhile initiatives via the SchoolAid platform.

NAC

I take this opportunity to thank our current IPSHA APPA NAC representatives for their contribution to the association. Andy Gordon (QLD), Brigid Knight (TAS), Brad Nelsen (VIC), Tom Quinlivan (WA), Sally Ruston (NSW) and Carl Salt (SA).

Our Immediate Past President Mr Garry Brown has announced his retirement and will be stepping down from his position at Mosman Church of England Preparatory School next month. Garry has been a long standing servant to both IPSHA and APPA and we will be forever appreciative of his contribution to both associations.

Professional Learning

Each state has been proactive in providing professional development activities for members. The most recent events from around the country are listed below.

NSW Branch Country Weekend

Dates: 24 – 25 May 2019

Venue: Pacific Bay Resort and Bishop Druitt College, Coffs Harbour NSW

Speaker: Ben Walden works with many individual schools, looking at themes of leadership and inspiring communication with both staff and, especially, students. *Henry V – Inspirational Leadership* is a course that has received major acclaim with conferences and schools around the world.

QLD Branch Refresher Weekend

Dates: 23 – 26 May 2019

Venue: Toowoomba and surrounds, QLD

Keynote: Michelle Lock of Leading Humans – one of Australia's leading experts in neuro-

Speaker: leadership and brain based coaching and training.

VIC Branch Tri State (VIC/TAS/SA) Conference

Dates: 22 – 24 May 2019

Venue: Peppers Mineral Springs Hotel, VIC

Speakers: Dr Simon Breakspear – will share his work in the area of 'Agile Leadership.' John Hendry AM – will talk about leading in schools while still maintaining the important elements of humanity.

WA Branch Regional Retreat

Dates: 13 – 14 June 2019

Venue: Pullman Resort, Bunker Bay WA

Speaker: Dr Karen Martin - speaking on Trauma Sensitive Schools. Karen Martin is a Research Assistant Professor in the School of Population and Global Health at the University of Western Australia, and has undertaken research within fields such as domestic violence, loneliness and psychological and post-traumatic stress.

IPSHA Membership

IPSHA currently has 475 members, including full members, associates, and honorary life members with 17 overseas members. The full members come from stand-alone primary schools while the majority are from schools that are part of K-12 schools.

I would like to acknowledge Malcolm Elliott, Michael Nuttall and of course Linda Fleming for their outstanding leadership, administration and organisation. APPA's profile and influence continues to grow and there is no place or time more important to the ongoing improvement of primary education in Australia than here and now.

Warm regards,
Grant Bock
IPSHA Federal President

