



Annual General Meeting

Wednesday 23 May 2018

East Hotel, 69 Canberra Avenue, Kingston ACT 2604

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National Advisory Council 2017

President	Dennis Yarrington	
Deputy President	Phil Seymour	NSWPPA
National Sector Presidents	Michael Fay	AGPPA
	Mark Mowbray	ACPPA
	Garry Brown	IPSHA
State / Territory Assn Representatives	Mandy Kalyvas	ACTPA
	Brad Gaynor	ACTCPPA
	Bev Galloway	IPSHA – ACT
	Phil Seymour	NSWPPA
	Mark Mowbray	ACSP – NSW
	Graeme Feeney	IPSHA – NSW
	Britany Roestenburg	NTPA
	Anthony Hockey	NTCPA
	Michael Fay	QASSP
	Karen Pearce	QCPPA
	Trudy Moala	IPSHA – QLD
	Pam Kent	SAPPA
	Ros Oates	SACPPA
	Julie Hann	IPSHA – SA
	Brett Youd	TPA
	Joy Matar	CPAT
	Jenny Manthey	IPSHA – TAS
	Anne-Maree Kliman	VPA
	Ellie McGinness	IEU – VIC/TAS
	Brad Nelsen	IPSHA – VIC
	Ian Anderson	WAPPA
	Pina Hutcheson	CPPA – WA
	Thomas Quinlivan	IPSHA – WA
	Dyonne Anderson	NATSIPA*
Executive Officer	Michael Nuttall	

*Observer

Full contact details for all members of the National Executive Council are available on the APPA website
www.appa.asn.au.

Immediate Past President

2011 – 2014 Norm Hart (Queensland)

Life Members

1994	Neil Mason Ronald Sandeman Leslie Bishop Erroll Robinson Nigel Bentley Gary Rodgers	South Australia Australian Capital Territory Tasmania South Australia Tasmania Victoria
1995	John Willett Mike Berson Graham Cowell Frank Hennessy Barry McConville Gary McClean John Bugg Peter Radford Julie Biles	Western Australia Western Australia Western Australia Queensland New South Wales Victoria Victoria Tasmania Australian Capital Territory
1996	Paul Aldred Janet Purcell Richard Wyatt Marilyn Gilberston Peter Paul	Western Australia Western Australia Tasmania South Australia Victoria
1997	Tony Misich Leonie Drew Patrick (Jim) Smith Brian Pocock Geoffrey Gapper Tom Croker	Western Australia Western Australia Western Australia South Australia South Australia New South Wales
1998	Shane Baker Kathy Campbell David Bishop Maureen Stephenson Jenny Leeson	Western Australia New South Wales New South Wales New South Wales Australian Capital Territory
1999	Chris Cameron Ken Hedley Joan North	Australian Capital Territory Western Australia Victoria
2000	John Turner	Victoria

2001	Colleen Breheney	Tasmania
2002	Paul Cazzulino	Queensland
	Elizabeth Moroney	Australian Capital Territory
	Janice Szmal	Victoria
	Rosalie Ramsay	New South Wales
	Vicki Simmonds	Victoria
2004	Sean Gordon	Queensland
2006	Chris Robarts	Victoria
2008	Dr Roderick Crouch	Queensland
	Colin Pettit	Western Australia
2009	Patrick McGrath	Australian Capital Territory
	Anthony McGruther	Queensland
2011	Leonie Trimper	South Australia
	Janet Wilmot	Western Australia
2012	Tim Emery	Western Australia
2014	Geoff Scott	New South Wales
	Robert Hoff	South Australia
	Stephen Portlock	South Australia
2016	Norm Hart	Queensland
	Sally Ruston	New South Wales
	Gabrielle Leigh	Victoria
	Stephen Breen	Western Australia
	Dave Edwards	South Australia

Primary Heroes

2007	Emeritus Professor Max Angus	Western Australia
	Harriet Olney	Western Australia

2018 AGM Agenda

1. Attendance
2. Apologies
3. Minutes of 2017 Annual General Meeting
4. Financial Accounts for the year ended 31 December, 2017
5. Directors' Report and Declaration
6. Auditor's Report
7. Appointment of Auditor
8. Resolutions

2018 AGM Resolutions

THAT the minutes of the 2017 Annual General Meeting of the Company be accepted.

THAT the Financial Accounts of the Company for the Financial Year 1 January 2017 to 31 December 2017 be accepted.

THAT the Directors' Report and Declaration be approved and signed by a Director on behalf of the Board of Directors of the Company.

THAT the Report of the Auditor of the Company be accepted.

THAT Anthony Wilson, AccountAbility ACT Pty Ltd be appointed as Auditor for the forthcoming financial reporting year.

Minutes of 2017 Annual General Meeting

Meeting opened at 1:35pm on Wednesday 24th May East Hotel 69 Canberra Ave Kingston ACT)

The following NAC members attended the 2017 AGM representing their Member Association:

Brad Gaynor	ACTCPPA
Phil Seymour	NSWPPA
Ian Anderson	WAPPA
Graeme Feeney	IPSHA – NSW
Britany Roestenburg	ANTSEL
Anthony Hockey	NTCPA
Garry Brown	IPSHA
Karen Pearce	QCPPA
Trudy Moala	IPSHA - QLD
Ros Oates	SACPPA
Brett Youd	TPA
Joy Matar	CPAT
Jenny Manthey	IPSHA – TAS
Ellie McGinness	IEU VIC/TAS
Brad Nelsen	IPSHA – VIC
Pina Hutcheson	CPPA – WA
Pam Kent	SAPPA
Jullie Hann	IPSHA – SA
Thomas Quinlivan	IPSHA-WA
Mark Mowbray	ACPPA
Dennis Yarrington	APPA
Michael Nuttall	Company Secretary

Apologies (Proxies):

Mandy Kalyvas (Dennis Yarrington)	ACTPPA
Anne-Marie Kliman (Dennis Yarrington)	VPA
Julie King (Dennis Yarrington)	ACSP – NSW
Michael Fay (Dennis Yarrington)	QASSP

Dennis opened the 2017 AGM and welcomed everyone. Apologies and proxies were noted.

The first item of business was to confirm the previous AGM Minutes.

Minutes of 2016 AGM

Resolution: THAT the minutes of the 2016 Annual General Meeting of the Company be accepted.

Moved: Ros Oates

Seconded: Graeme Feeney

Carried unanimously

Financial Accounts for the year ended 31 December 2016

As tabled.

Michael Nuttall advised that Anthony Wilson of AccountAbility Pty Ltd audited the statements and that the financial position of APPA is stable position. The full reports are available in the AGM booklet.

Dennis affirmed APPA's position and thanked the board for keeping APPA on a financially sustainable level.

Resolution: THAT the Financial Accounts of the Company for the Financial Year 1 January 2016 to 31 December 2016 be accepted.

Moved: Brad Gaynor

Seconded: Ellie McGinness

Carries unanimously

Directors' Report and Declaration

Dennis Yarrington tabled his report and advised that the Directors' AGM report is a report from the Board and outlined the various activities of APPA and the work of the Board and NAC.

Resolution: THAT the Directors' AGM Report and Declaration for 2017 be approved and signed by a Director on behalf of the Board of Directors of the Company.

Moved: Michael Fay

Seconded: Melanie Bolwell

Carried unanimously

Other Resolutions

Auditor's Report

Resolution: THAT the Report of the Auditor of the Company be accepted.

Moved: Brett Youd

Seconded: Julie King

Carried unanimously

Appointment of Auditor

Resolution: THAT Anthony Wilson, AccountAbility ACT Pty Ltd be appointed as Auditor for the forthcoming financial reporting year.

Moved: Gabrielle Lee

Seconded: Brad Gaynor

Carried unanimously

Meeting concuded at 1:50pm.

Financial Accounts

(Year Ending 31st December 2017)

AUSTRALIAN PRIMARY PRINCIPALS ASSOCIATION LIMITED
(A company limited by guarantee)
ACN 604 485 332

FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2017

Your directors present this report on the company for the financial year ended 31 December 2017.

Directors

The name of each person who was a director during 2017 were:

Dennis Yarrington (Chair)
Garry Brown OAM
Bradley Gaynor
Graeme Feeney
Gabrielle Leigh
Phil Seymour
Stephen Breen
Mark Mowbray
Pam Kent
Michael Fay
Anne-Maree Kliman.

Directors have been in office since the start the date of incorporation to the date of this report unless otherwise stated.

Company Secretary

The following person held the position of company secretary at the end of the financial year:

Michael Nuttall – Executive Officer of the Australian Primary Principals Association.

Objective

The objective of the company is to support and advocate for primary school principals, the education and wellbeing of primary school students and the work of primary school communities across Australia.

In pursuit of the objective, the company will:

- promote the profession of primary school leadership;
- promote the professional development of primary school principals;
- represent State and Territory primary school principal associations and their members at a national level;
- promote continuous development in primary education;
- create means by which the collective experience and expertise of principals may be used as an educational resource;
- provide forums for exchange and discussion of ideas with a particular focus on school leadership; and
- liaise with other organisations whose views and activities affect the development and standing of primary schools.

No significant changes in the nature of the company's objective occurred during the financial year.

Operating Results

The deficit of the company for the year amounted to \$26,480 (2016: deficit \$8,653).

DIRECTORS REPORT (Continued)

Review of Operations and Significant Changes in State of Affairs

In 2015 the Australian Primary Principals Association converted from an incorporated association to a company limited by guarantee. This financial report represents the third under the new structure.

A review of operations of the company during the financial year indicated that there have been no significant changes in the company's state of affairs during the financial year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Future Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the company's operations.

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Dividends Paid or Recommended and Options

In accordance with the company's Constitution, the company is limited by guarantee and accordingly no shares or options have been issued.

Indemnifying Officers or Auditor

During the year, a premium was paid for a Director's and Officers' liability insurance policy. The company has not otherwise, during or since the end of the year, indemnified any Director or Officer.

Proceedings on Behalf of the company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any of those proceedings.

The company was not a party to any such proceedings during the year.

DIRECTORS REPORT (Continued)

Information on Directors

Name	Qualifications	Occupation
Dennis Yarrington (Chair)	DipT BEd MSPed MEdL GAICD	President, APPA
Garry Brown OAM	DipT B Comm MEd FACE MAIDC	President, IPSHA Headmaster, Mosman Church of England Grammar School, NSW
Bradley Gaynor	DipT GradDipEd BEd GradCertEdLaw MEd	Principal, Holy Spirit Primary School, Nicholls, ACT
Graeme Feeney	DipT BEd MEd	Head of Primary, Scone Grammar School NSW
Gabrielle Leigh	DipT BEd BA	President, AGPPA President, VPA
Phil Seymour	DipT GradDipEdStud MEd	Deputy President, APPA Deputy President, NSWPPA Principal, Hayes Park Public School NSW
Stephen Breen	BEd GradDipProfAcct GradDipCompEd	President, WAPPA
Mark Mowbray	DipT MEd Policy - International	President, ACPPA Principal, St Joseph's Primary School Taree NSW
Pam Kent	DipT Bed MEd	President, SAPP ViceP, AGPPA
Michael Fay	DipT GradDipCompEd MEdL	President, AGPPA President, QASSP
Anne-Maree Kliman	DipT Bed DipEdAdmin	President, VPA

DIRECTORS REPORT (Continued)

Meetings of Directors

During the financial year, 5 meetings of **directors** were held. Attendees by each **director** were as follows:

Directors' Meetings		
	Number eligible to attend	Number attended
Dennis Yarrington (Chair)	5	5
Garry Brown	5	2
Bradley Gaynor	5	4
Graeme Feeney	5	5
Gabrielle Leigh	1	1
Phil Seymour	5	5
Stephen Breen	1	1
Mark Mowbray	5	5
Pam Kent	3	3
Michael Fay	4	4
Anne-Maree Kliman	1	1
Michael Nuttall (in capacity as Company Secretary)	5	5

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2017 has been received and can be found on page 6 of the Financial Report.

Signed in accordance with a resolution of the Board of Directors:



Director :

 Dennis Yarrington (Chair)

Dated this 17th day of May 2018.



CANBERRA SYDNEY GOLD COAST

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Liability limited by a scheme approved under
Professional Standards Legislation

AUDITORS' INDEPENDENCE DECLARATION UNDER SECTION 60.40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012 TO THE DIRECTORS OF AUSTRALIAN PRIMARY PRINCIPALS ASSOCIATION LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2017 there have been:

- (a) no contraventions of the auditors' independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit, and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

AccountAbility

Anthony Wilson
Registered Company Auditor
Canberra, ACT
17 May 2018

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2017**

	NOTE	2017 \$	2016 \$
Revenue			
Sponsorship		108,750	134,244
Projects		-	-
Membership		228,220	234,690
Other income	2	<u>382,475</u>	<u>267,824</u>
Total revenue		719,445	636,758
Expenses			
Projects and research		(34,945)	(32,427)
Office expenses	3	(206,475)	(205,747)
Meeting expenses		(307,169)	(236,482)
Employee Expenses		<u>(197,336)</u>	<u>(170,755)</u>
Total expenses		(745,925)	(645,411)
Deficit for the year		<u><u>(26,480)</u></u>	<u><u>(8,653)</u></u>

The accompanying notes form part of these financial statements

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2017**

	NOTE	2017 \$	2016 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	649,623	620,395
Trade and other receivables	5	15,141	138,255
Other assets	6	20,000	30,529
TOTAL CURRENT ASSETS		684,764	789,178
NON-CURRENT ASSETS			
Property, plant and equipment	7	-	3,971
TOTAL NON-CURRENT ASSETS		-	3,971
TOTAL ASSETS		684,764	793,149
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	13,907	104,481
Provisions – annual leave		13,436	7,507
Provisions –long service leave		117,539	-
TOTAL CURRENT LIABILITIES		144,882	111,988
NON-CURRENT LIABILITIES			
Provisions	9	-	114,799
TOTAL NON-CURRENT LIABILITIES		-	114,799
TOTAL LIABILITIES		144,882	226,787
NET ASSETS		539,882	566,362
EQUITY			
Retained earnings		539,882	566,362
TOTAL EQUITY		539,882	566,362

The accompanying notes form part of these financial statements

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Retained Earnings \$	Total \$
Balance at 1 January 2016	575,015	575,015
Deficit attributable to members	(8,653)	(8,653)
Balance at 31 December 2016	566,362	566,362
Deficit attributable to members	(26,480)	(26,480)
Balance at 31 December 2017	<u>539,882</u>	<u>539,882</u>

The Statement of Changes in Equity reflects the transfer of accumulated funds from the Incorporated Association to the Company Limited by Guarantee which occurred during the 2015 year.

The accompanying notes form part of these financial statements

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	NOTE	2017 \$	2016 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from members & others		810,954	545,333
Payments to suppliers & employees		(791,680)	(551,337)
Interest received		<u>11,577</u>	<u>3,571</u>
Net cash generated/(used in) from operating activities	10	30,851	(2,433)
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		<u>(1,623)</u>	<u>(800)</u>
Net cash generated/(used in) from investing activities		(1,623)	(800)
<i>Net increase/(decrease) in cash held</i>		29,228	(3,233)
Cash at beginning of the financial year		620,395	623,628
Cash at end of the financial year	4	<u><u>649,623</u></u>	<u><u>620,395</u></u>

The accompanying notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is for the Australian Primary Principals Association Limited (the company) as an individual entity, incorporated and domiciled in Australia and is a company limited by guarantee.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards-Reduced Disclosure Requirements, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the *Australian Charities and Not-for-profits Commission Act 2012*.

Australian Accounting Standards-Reduced Disclosure Requirements set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards-Reduced Disclosure Requirements ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

(a) Income Tax

The entity has received endorsement from the Australian Taxation Office as being a registered charity and in turn has been granted exemption from income tax under Subdivision 50-B of the *Income Tax Assessment Act 1997*.

(b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the Reporting date. Employee benefits expected to be settled within one year together with benefits arising from wages, salaries and annual leave which may be settled after one year, have been measured at the amounts expected to be paid when the liability is settled. Other employee benefits payable later than one year have been measured at the net present value.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

(c) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Plant and Equipment

Each class of plant and equipment is carried at cost or fair values as indicated, less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost are valued at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets is depreciated on a prime cost basis over the asset's useful life to the company, commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
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Computer equipment including intangibles	33.3% - 50%
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The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Asset classes carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(e) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(e) Financial Instruments (continued)

Classification and subsequent measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- i. the amount at which the financial asset or financial liability is measured at initial recognition;
- ii. less principal repayments;
- iii. plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- iv. less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) Financial assets at fair value through profit or loss

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking, or where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(e) Financial Instruments (Continued)

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair Value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the entity assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the Statement of Comprehensive Income.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged or cancelled or where they have expired. The difference between the carrying value of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of noncash assets or liabilities assumed, is recognised in the Statement of Comprehensive Income.

(e) Impairment of Assets

At each reporting date, the company reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Comprehensive Income.

Where future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an asset class, the company estimates the recoverable amount of the cash-generating unit to which the class of asset belongs.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(g) Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised utilising the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(j) Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated in to the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key estimates – Impairment

The company assesses impairment at each reporting date by evaluating conditions specific to the company that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Fair value less costs to sell or current replacement cost calculations performed in assessing recoverable amounts incorporate a number of key estimates.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	NOTE	2017 \$	2016 \$
NOTE 2. REVENUE			
Operating activities			
Conference revenue		88,204	42,502
Other revenue		282,694	221,805
		<u>370,898</u>	<u>264,307</u>
Interest revenue		11,577	3,517
Total revenue		<u>382,475</u>	<u>267,824</u>
NOTE 3. SURPLUS			
Expenses			
Depreciation of non-current assets - plant and equipment/intangibles		5,594	2,500
NOTE 4. CASH AND CASH EQUIVALENTS			
CURRENT			
Cash at bank and term deposits		649,623	620,395
		<u>649,623</u>	<u>620,395</u>
NOTE 5. TRADE AND OTHER RECEIVABLES			
Trade receivables		15,141	107,494
Receivables from the ATO		-	30,671
		<u>15,141</u>	<u>138,165</u>
NOTE 6. OTHER CURRENT ASSETS			
Prepaid expenses and other amounts receivable		20,000	30,529
		<u>20,000</u>	<u>30,529</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	2017	2016
	\$	\$
NOTE 7. PROPERTY PLANT AND EQUIPMENT		
PLANT AND EQUIPMENT		
Plant and Equipment – at cost	22,556	20,933
Less accumulated Depreciation	(22,556)	(20,933)
Total Plant and Equipment	-	-
INTANGIBLES		
Intangibles – at cost	7,220	7,220
Less accumulated Amortisations	(7,220)	(3,250)
Total Intangibles	-	3,970
Total Property, plant & equipment	-	3,970
NOTE 8. TRADE AND OTHER PAYABLES		
CURRENT		
Trade creditors and accruals	5,098	77,118
Payable to the ATO	763	-
Payroll liabilities	4,569	25,355
Sundry payables	3,476	2,008
	13,907	104,481
NOTE 9. PROVISIONS – LONG SERVICE LEAVE		
Analysis of total provision		
Provision for Long Service Leave		
Opening balance as at 1/1/2017	114,799	111,361
Additional provision raised during the year	7,233	8,232
Amount used	(4,493)	(4,794)
Balance as at 31/12/2017	117,539	114,799
Current	117,539	-
Non-Current	-	114,799
	117,539	114,799

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	2017 \$	2016 \$
NOTE 10. CASH FLOW RECONCILIATION		
<i>Surplus/(deficit) for the year</i>	(26,480)	(8,653)
<i>Non-cash items</i>		
Depreciation	5,594	2,500
<i>Movement in assets and liabilities</i>		
Receivables	113,740	(82,750)
Other assets	10,529	57,537
Trade and other payables	(70,551)	(3,508)
Sundry payables	84	26,495
Unearned income	-	-
Provisions	2,064	5,945
	30,851	(2,433)

NOTE 11. MEMBERS' GUARANTEE

The company is incorporated under the *Australian Charities and Not-for-profits Commission Act 2012* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 31 December 2017 the number of members was 26.

NOTE 12. EVENTS AFTER THE BALANCE DATE

There have been no events subsequent to the reporting date which require disclosure in the financial statements.

NOTE 13. CONTINGENT ASSETS AND LIABILITIES

There are no contingent liabilities or assets as at 31 December 2017 which require disclosure in the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

NOTE 14. RELATED PARTY TRANSACTIONS

During the financial year the Directors did not receive any benefits other than reimbursement of travel expenses.

NOTE 15. COMPANY DETAILS

The registered office and principal place of business of this company is:
APPA National Office,
Hedley Beare Centre for Teaching and
Learning,
51 Fremantle Drive,
Stirling ACT 2611.

DIRECTORS' DECLARATION

The Directors of the company declare that:

1. The financial statements and notes, as set out on pages 7 to 19, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with Accounting Standards and the Australian Charities and Not-for-profits Commission Regulations 2013; and
 - (b) give a true and fair view of the financial position as at 31 December 2017 and of the performance for the year ended on that date of the company.
2. In the Directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board by:



Director :

.....
Dennis Yarrington (Chair)

Dated this 17th day of May 2018.



CANBERRA SYDNEY GOLD COAST

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN PRIMARY PRINCIPALS ASSOCIATION LIMITED

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Australian Primary Principals Association Limited, which comprises the statement of financial position as at 31 December 2017, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In my opinion the financial report of Australian Primary Principals Association Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the registered entity's financial position as at 31 December 2017 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of Australian Primary Principals Association Limited in accordance with the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit

of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the *Code*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis my opinion.

Other Information

The directors' are responsible for the other information. The other information comprises the information included in external reports prepared by Australian Primary Principals Association Limited and made available to members and the public such as Biennial Reports, but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Directors' for the Financial Report

The directors' of Australian Primary Principals Association Limited are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the directors' determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors' are responsible for assessing Australian Primary Principals Association Limited's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors' either intends to liquidate Australian Primary Principals Association Limited or to cease operations, or has no realistic alternative but to do so.

The directors' are responsible for overseeing Australian Primary Principals Association Limited's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit.

I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Australian Primary Principals Association Limited's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Australian Primary Principals Association Limited.
- Conclude on the appropriateness of Australian Primary Principals Association Limited use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Australian Primary Principals Association Limited's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause Australian Primary Principals Association Limited to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with Australian Primary Principals Association Limited regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including when considered necessary any significant deficiencies in internal control that I identify during my audit.

AccountAbility



Anthony Wilson
Registered Company Auditor
Canberra, ACT
17 May 2018

APPA President Report

The preceding 12 months has seen APPA continue to represent and advocate on behalf of primary principals from across Australia. The National Advisory Council (NAC) which comprises of a nominee from each state and territory member association, the national sector association presidents, APPA president and deputy president, continues to be the focus for APPA in the development of policy and positions of aspects impacting primary education. The APPA Board includes elected representatives from the NAC. This includes the national sector association presidents, one representative from each national sector association, APPA president and deputy president. APPA's executive officer is also a member of the NAC and APPA Board. The Board has seen changes to its members and it will continue to look at succession planning.

The 2017 APPA National Conference was hosted by Queensland in Brisbane on 12-15 September. The theme was *Agility, Creativity and Legacy*. The conference committee, made up of representatives from the three sectors, are congratulated for a great conference and welcoming delegates from all over Australia and New Zealand. The conference was a financial success for APPA. The 2018 APPA Conference will be held in Perth. The theme is *Visionary Leadership: Inspire and Engage*.

APPA purpose

As the national voice for all primary school principals and within the context of providing the best possible education for Australian primary school students, APPA seeks to contribute, lead and influence the educational agenda through constructive and direct involvement. APPA's core business is to be:

- a viable, independent and credible national body working for and on behalf of primary school leaders;
- an association which encourages authentic professional learning and growth; and
- an effective and determined advocate for all primary school principals and primary education across Australia.

Strategic Plan and Critical Drivers for 2017 – 2018

The APPA NAC and Board have developed a strategic plan and identified influencing and shaping government policy as a means to shape the educational agenda. In response to this, APPA has:

- Provided feedback in relation to the Government's Quality Schools Quality Outcomes;
- Held regular meetings with the Minister and / or his advisors, as well as with other government politicians;
- Supported State and Territory Associations, with position papers for meetings with their Education Minister;
- Monitored the work of the Education Council through briefings from the Minister's office;
- Developed an APPA position paper about issues impacting on schools, school principals and school communities; and,
- Shared APPA's key areas of concern with the Minister and the Department of Education.
- APPA hosted a NAC meeting with the Education Minister Simon Birmingham, Shadow Minister for Education, Tanya Plibersek and Associate Secretary for the Department, Tony Cook.

- APPA assisted members of Parliament to establish the Parliamentary Friendship Group for Primary Education. Nicole Flint MP and Andrew Giles MP are Co-convenors.
- APPA provided advice for the development of the discussion paper for the Labor Party's National Education Forum.

As part of this report several actions have been completed and will be highlighted under each of the critical drivers.

1. Promote the development of Quality Contemporary Teaching and Learning

- APPA has continued to monitor the development and implementation of the Australian Curriculum. APPA has held regular meetings with ACARA regarding the Learning progressions, NAPLAN On-line and Reporting. APPA has maintained the position that the Year 3 NAPLAN writing test remain a pencil and paper task. This is supported by State and Territory Ministers.
- APPA has continued to Promote PALL and PALLIC as high quality resources and established a website making the resources more accessible.
- APPA provided advice to AITSL on next phase of the recommendations for initial teacher education.
- APPA provided a response to the government's proposal for a national Year 1 Literacy and Numeracy Check.
- APPA president is a member of the AITSL Expert Leadership Committee and the Teacher Registration Review Panel.
- APPA, in collaboration with Scholastic, established the Reading Leader National Award.

2. Increase the Resourcing for Primary Schooling by:

- APPA continues to be a strong advocate through written and verbal communication regarding funding continuity for universal access for preschool children.
- APPA has continued to support processes that provide funding to primary schools based on need and is transparent. APPA presented its position on school resourcing to the Senate Inquiry.
- APPA has been instrumental in achieving an increase in the primary base level under the new funding agreement.

3. Promote the Profession of Teaching and School Leadership by:

- APPA conducted a research project on employer's policies and actions that enhance principal health and well-being. The report, *Back to Balance* was released at the APPA Forum in 2017.
- APPA's National Statement on Principal Health and Wellbeing is unanimously endorsed by delegates at the 2017 APPA National Conference.

- APPA facilitated a National Symposium on Principal Health and Well-Being.
 - APPA will launch a National Primary Principals Day.
 - A successful APPA National Conference of over 400 delegates is held in Brisbane.
 - APPA continues to develop international connections and relationships with principal associations in New Zealand, Asia, North America, and Europe. APPA has been invited to support a study tour by primary principals from Hangzhou. APPA president presented at the Grand Canal-Gongshu Education Forum SINO- Australian Hangzhou Summit.
 - APPA's Leaders Shadowing Leaders program is located on website.
 - Initial Teacher Education programs are accessed after rigorous selection processes and are quality assured by the profession. Advocacy by APPA has raised the profile of the entry requirements, with many Universities including more than academic ATAR scores.
 - APPA is continuing to advocate for resources that support principal health and wellbeing. APPA is an ongoing contributor to the National Principal Health and Wellbeing Survey.
 - APPA in collaboration with VPA funded a pilot program for principals and school leaders on development personal health and well-being strategies and implementing best practice at the school level. The program is called WELL and will run again in Victoria and Tasmania.
 - APPA is part of the successful tender to develop a Principals as STEM Leaders package.
 - The APPA president is a member of the National STEM Forum, which recently released a report on STEM education.
 - APPA is a member of the reference committee for:
 - Maths by Inquiry research and professional learning project.
 - Research in Education project.
 - CREATE: A project aimed at supporting schools in disadvantaged areas.
 - Cross-sectorial committee for Physical Activity.
 - National survey of principals.
 - APPA supported the first parliamentary friendship group for Primary Education event in May 2017. The focus was future leadership for Primary Schools with guest speaker, Lisa Rodgers CEO AITSL. APPA was acknowledged as a very credible organisation which was held in high regards by the government.
4. Advocate for Equity in Education by:
- APPA provided a written response to the Review of Regional, Remote and Rural Education.
 - APPA has begun work on a paper to identify strategies to support indigenous education.
 - APPA has collaborated with the Stronger Smarter Institute to present a professional learning program for school leaders for June 2018.
 - APPA president is a member of the principal's advisory board for the Smith Family to provide advice on working effectively with primary schools.

5. Articulate the need for appropriate assessment and reporting by:

- APPA has continued to advocate to the Minister, state and territory authorities and media for the removal of the My School website. We also campaigned to ACARA to move the discussion from school performance to student achievement.
- APPA developed a position paper related to NAPLAN online testing. Following this, Education Council agreed with APPA that the Year 3 writing should remain a pencil and paper test.
- Advocating the APPA position to remove comparative school based NAPLAN Data from the My School website. APPA has continue to make representation to the department
- Sharing through social media account, national and international research related to the impact and ineffectiveness of high stakes testing to improve outcomes.
- Raising public awareness about APPA's position on the impact of high stakes testing on curriculum, pedagogy, school culture, and students' wellbeing.
- Present the concerns and views of principals with the Education Minister at a NAC meeting of the issues and requirements of NAPLAN Online.

On the horizon

APPA's work will continue to be led by the NAC and the leadership of our state and territory council members. The agenda over the next 12 months will require APPA to respond to a number of items including the Gonski Review, Regional Rural and Remote Report, National STEM Forum Report, Teacher Registration Review, Funding for Students with Disabilities, AITSL's work on teacher education and school leadership, NAPLAN online, Australian Curriculum Learning progressions, Certification of aspiring principals, principal preparation and professional learning. APPA will have a major role in the development of the Principals as STEM Leaders professional learning package. The Board and NAC will complete the business plan for APPA with a view to have long term measures to support the ongoing financial viability of APPA and the strengthen of the membership base through supporting aspiring leaders.

APPA will undertake a project called *Thrive with Five: readiness for learning*, aimed at providing promotional material for primary principals to share with their parent community in ensure children are ready for learning. APPA will be working with ACER on a paper that looks at school reports. The development of partners in supporting APPA has continued and includes Woods Furniture, Halogen, Teachers Mutual Bank, ScopeIT Education, Teachers Health Fund and renewing existing partnerships with Scholastic, Camp Australia, Academy Photography and Parent shop. The directors wish to acknowledge the work of Michael Nuttall, executive officer. Michael has been tireless in supporting the work of the Board and NAC and continuing the in transition of APPA as a company. We also acknowledge the work of Phyllie Behm the executive assistant. Phyllie has provided an excellent service to APPA to ensure the organisation for Board and NAC meetings has been smooth and members have received papers and correspondence in a timely manner. Phyllie has recently taken a position with a law firm. We welcome Linda Fleming as APPA's Operation Manager.

APPA continues to focus on representing and advocating for primary principals at the national level and supporting their associations at the state and territory level. The Primary Charter remains the core document to guide our work and our aim is for all primary schools have the people and resources necessary for every child to achieve his or her potential.

Dennis Yarrington
APPA President

2017 APPA Board:

Dennis Yarrington (Chair)

Phil Seymour

Gabrielle Leigh (Replaced by Michael Fay on 20 March 2017)

Deborah Dalwood (Replaced by Garry Brown on 1 January 2017)

Mark Mowbray

Steve Breen (Replaced by Pam Kent on 20 March 2017)

Brad Gaynor

Graeme Feeney

Michael Nuttall (Company Secretary)

AGPPA President's Report



AGPPA's Core Focus

AGPPA's core focus continues to be to provide a unified voice to promote and advocate for public primary principals and schools within Australia. Our National Council represents over 5,300 government primary schools with each state and territory having two representatives who meet four times during the year to discuss national matters.

Our **Strategic Plan** was reviewed in 2017 and focuses on five key areas:

1. Principal Wellbeing
2. Primary School Resourcing
3. Professional Learning / Capacity Building
4. Wrap-around Services for Students
5. Advocating for Public Education

*We are currently in the process of developing an **Operational Plan** to support its implantation 2018 – 2019.*

Advocacy

During 2017/18, the following **media releases** were circulated: June 2018:

- Government Primary Principals support proposed amendments to improve Gonski 2.0 (June 2017)
- AGPPA calls for a full and independent review of NAPLAN (March 2018)

Position Papers developed included:

- Funding for Australia's Schools: Pre-Gonski, Gonski 1.0 or Gonski 2.0?
- Government Primary Principals support proposed amendments to improve Gonski 2.0
- Submission to the Senate Standing Committee on Education and Employment: Inquiry into the Australian Education Amendment Bill 2017
- Review to Achieve Educational Excellence in Australian Schools Submission by the Australian Government Primary Principals' Assoc. (AGPPA) to the Review Panel (October 2017)

During 2017/2018, AGPPA continued to engage a Research Officer (Geoff Scott) to assist with the preparation and writing of position papers. This has been quite useful as all members of Council have "other jobs" which keep them busy.

New Logo

AGPPA has adopted a new logo as of the beginning of 2018. The new logo is seen as a more progressive and cleaner than the original red and black one.



Educational Partnerships

AGPPA had representation at the ICP Conference in Cape Town (Sept 2017) and will also have representation at the ICP Council Meetings in Ireland in August this year. Membership of this group provides a global perspective and supports and grows valuable partnerships.

The Business Partnership with Camp Australia finished at the end of 2017. The current committee will explore other possible partnerships as we move forward.

Future

Maintaining relevance is always the major challenge for Associations such as AGPPA and I thank the immediate past President, Michael Fay, past Vice President, Pam Kent and all members of the National Council and Office Bearers (Anne-Maree Kliman, Jackie Malecki and Pat Murphy) for committing their valuable time.

It is an honour to represent AGPPA in the capacity of President to champion the national agenda for government primary schools.

Ian Anderson
AGPPA President

ACPPA President's Report



The Australian Catholic Primary Principals' Association (ACPPA) is the peak organisation for over 1200 Catholic primary principals in Australia. It provides a voice for principals as they "lead and inspire the heart, mind and spirit of Catholic primary education".

2017 has been a truly wonderful year of growth and strategic success for ACPPA. Our new Executive Officer, Paul Colyer has made a significant impression to the work of ACPPA. Together with our Operations Manager, Karyn Prior, ACPPA now has the capacity to continue to grow the association and achieve better results for Catholic Principals across the country. We continue to lobby particularly hard for a parent's right to choose a Catholic school and to retain our low fee Catholic primary schools.

ACPPA continues to strengthen our relationship with CaSPA, our secondary colleagues; with CSPA, our national parent body; and with NCEC. Together we continue to work for our Catholic community in Australia to ensure quality education for our students.

In 2017, ACPPA has been, and will continue to be, strong advocates for fair and equitable funding for Catholic schools. We advocated for a process and tool which is simple in design and based on accurate information about parent's capacity to contribute. We believe in parental choice of education for their child and therefore the system must be reliable and fair for purpose.

After much discussion and planning our Constitution is in the final stages of redevelopment to align us with a modern and contemporary document to carry us forward into the future. This new Constitution will be ratified at our September meeting this year.

We have been strategic and purposeful in our building of communications across ACPPA. In 2017 we conducted a national survey of Catholic Primary Principals to seek input about the work of ACPPA now and into the immediate future. This survey was followed up with a series of national focus groups to discuss the way forward with our Principals members. These focus groups were conducted jointly with our executive officer and our business partners, tatu. The report from these initiatives are being shared at our May meeting and will help drive our new strategy for the future.

We have also launched a new website, streamlined communications between our national executive and all Principals in schools.

Over the past 12 months we have worked hard to secure new partnerships with key organisations and companies who have a natural synergy and connection with ACPPA. These new partnerships are significant not only due to the mutual benefit they provide, but also because they will allow us to develop research projects in areas of importance for Principals and education across Australia.

We have continued to reach out to our overseas colleagues in New Zealand to continue building a firm relationship and framework for supporting each other. ACPPA has also made initial contact with our education colleagues in Canada to establish an international network.

2017 could be argued as the most challenging and demanding time to lead a school. With the role so diverse and dynamic, school leaders are facing new and increasing pressures that are resulting in poor well-being at alarming rates and a greater decline in educational experts not wanting to take on the job. ACPPA is active in developing policies and practices to support the health and wellbeing of principals. ACPPA believes these will have a positive effect on retaining experienced principals and ensure that all schools have school leaders with high expectations of student learning and communities that respect and value education.

In 2018, ACPPA will respond to the recommendations that will result from the Review to Achieve Educational Excellence in Australian Schools and will investigate ways that ACPPA can support our Principals in rural and remote areas to access the services, mentoring and resources they require.

ACPPA would like to thank the members of the National Executive for their tireless commitment and hard work during 2017 to ensure ACPPA continues to grow. My thanks also to our Management Team for their wisdom and support.

We pay special tribute to Kevin Clancy and Frank Hennessy, who have now retired, for their generous volunteering of time and skill over many years. Both Kevin and Frank remain interested in the happenings of ACPPA.

The future promises to be an exciting full of new beginnings and development for ACPPA and I would like to thank all Catholic Primary Principals for being a vital part of what is happening as we move forward together.

It is a great privilege to serve on the ACPPA Executive and I am always constantly amazed by the dedication and enthusiasm of our colleagues.

Brad Gaynor
President, ACPPA.



IPSHA President's Report



It would seem there has never been a more fascinating but complex time to be leading a school. Managing staff and stakeholder issues, resourcing, managing up as well as down, managing an overdeveloped curriculum even before thinking about strategic planning and growing staff and students, has made life interesting for principals to say the least. IPSHA has been a proud partner with APPA this year in the many issues that have been on the educational agenda. A strength of APPA has been the ability of the three sectors to speak with one voice on issues. IPSHA greatly values this partnership. The primary voice is so much stronger for the three sectors working together.

IPSHA Membership

IPSHA currently has 411 members with 20 overseas members, predominantly from New Zealand. The membership comes from stand-alone primary schools while the majority are from schools that are part of K-12 schools.

IPSHA Coaching Program

Following the successful development and implementation of a coaching program last year the program was again offered to principals. The program was undertaken through the AIS Leadership Centre. Sixteen experienced principals were trained and paired one on one with a principal in his/her first three years of the role providing ten hours of support throughout the year.

A significant issue for schools has been the number of senior leadership changes. Since 1 January 2017 there have been 76 new members and 44 retirements or resignations. Supporting new principals is a major role for IPSHA.

IPSHA Charity

During the biennium (2016-2018), IPSHA members and their respective school communities have been involved in raising money for Kids With Cancer Foundation (Australia) with several months to run in excess of \$40,000 has been raised.

NAC

I take this opportunity to thank our current IPSHA APPA NAC representatives, Damaris Patterson (ACT), Graeme Feeney (NSW), Brad Nelsen (VIC), Julie Hann (SA), Jenny Manthey (TAS), Thomas Quinlivan (WA) and Trudy Moala (QLD) for their ongoing commitment to both APPA and IPSHA. Following his recent retirement we especially thank Graeme Feeney for his contribution over many years to IPSHA and APPA.

Biennial Conference

Each state has been proactive in providing professional development activities for members. In September of this year the membership will gather for the biennial IPSHA Conference being held in Brisbane. At the AGM, I will hand over the Presidency to Grant Bock, President Elect. It continues to be a pleasure and a privilege to serve IPSHA schools and the cause of primary education.

My special thanks go to Dennis Yarrington and Michael Nuttall for their outstanding leadership and administration. APPA's profile and influence continues to grow and Dennis Yarrington has represented our organisation with distinction during the past 12 months.

Warm regards



Garry K Brown OAM
IPSHA Federal President 2016-2018

